



Summary of Medium-Term Plan

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NEC Networks & System Integration Corporation

(TSE: 1973, NESIC)

1. Review of the Previous Medium-Term Plan

Review of Previous Medium-Term Plan

Though the targets were not achieved due to a fall in first year of the plan, we got positive results in profitability improvement & strengthening of business bases

Targets (FY19/3)

• Sales: ¥300Bn.

Operating income: ¥16.5Bn.

Operating margin: 5.5%

• ROE: 10%



Previous medium-term management plan

2. Basic Policy & Targets of the New Medium-Term Plan



Positioning of Medium-Term Plan toward Vision for 2030

Vision for 2030

Social vision to realize

Our future vision

More comfortable and convenient communications society

Communication Service Orchestrator

who produces a new value chain leveraging our strengths, through collaboration with partners

Changes in society /technology

5G, digital, cloud first, SDGs, etc.

Positioning of the medium-term management plan to the FY22/3

Strengthen growth power and earnings power by strengthening the business structure and constitution in anticipation of environmental changes in five and ten years' time.

- Strengthening of competitiveness in existing businesses
- 2019 Creation of new businesses and revenue sources
 - Renewal of record-high performance

Medium- to Long-Term Environmental Recognition

The business environment will change dramatically due to social issues and technological innovations

Opportunities

Threats

Diversification and leveling of earnings opportunities

Digitalization

Changes in the existing SI model

Creation of new business opportunities

5G

Contraction of the construction business

Higher productivity and outsourcing needs of operation at customers

Labor shortage

Securing of human resources and succession of technologies

Accelerating shift to a new business model and strengthening it to keep up with business opportunities provided by digital & 5G

Our Competence

Business creation capabilities

Pioneer of work-style innovation
Usage of technologies by our own practice
Collaboration with various partners

Nationwide business capabilities

Sales, SEs as well as on-site capabilities such as construction Nationwide support services network (approx. 400 bases)

Technological capabilities & credibility

From social infra. to cutting edge services Multi-vendor products & services

The "Only 1" position

to provide new technologies promptly as a total service in the coming Digital & 5G age

Strengthen expertise and competitiveness by enhancing our competence.

Growth Strategies with "NESIC \times Digital \times 5G" (Overview)

Nationwide business capabilities Technological capabilities & credibility

Business creation capabilities

Business innovation services

DX platform

Cloud shift and cloud SI (Self practice and modeling)

5G migration & network virtualization

Local 5G (5G of private networks)

5G infrastructure

Automization and BPO of operation

Beyond Borders

To go beyond every border and barrier such as market borders, technological barriers, competitive barriers, organizational borders, ability borders or performance borders.

Move up to a next stage with "Creation," "Change" and "Challenge."

Management Targets (FY2022/3)

Make a shift to the top line over the ¥300 bn

Shift profitability to the industry level (FY22/3 is a check point).

(¥ Bn.)	FY2019/3 Results	FY2022/3 Targets	(Reference) Record-high
Net sales	277.9	310	292.2 (FY2015/3)
Operating income	12.8	20	16.2 (FY2015/3)
(Operating margin)	4.6%	6.5%	5.5% (FY2015/3)
ROE	8.7%	10% or more	9.6% (FY2014/3)

Basic Strategies

- Strengthening of competitiveness and growth power for the Digital & 5G age
- Strengthening of the base, schemes and structure to <u>create advanced technologies and new businesses</u>
- Acceleration of innovation through All-NESIC



Shifting to sustainable profit growth.

Measures Taken toward Medium-Term Plan

Strengthening of Growth Power

 Started-up DX business & launched advanced services

ZOOM workato







Promoted new business schemes/partnership





Created a foothold for establishing 5G technologies

Strengthening of Competence

- ◆Three Business Units to exert expertise and competitiveness
 ∼Digital Solutions BU, Network Infra. BU, Engineering & Support Services BU
- Consolidated advanced technologies and business creation functions
 Business Design Operations Unit

Acceleration of Collaboration with Partners

- Collaboration for business creation with startups

 (Discovery of cutting-edge solution & services)
 ~Established NESIC CVC (Jan 2018), invested in Sozo Ventures (Apr 2019)
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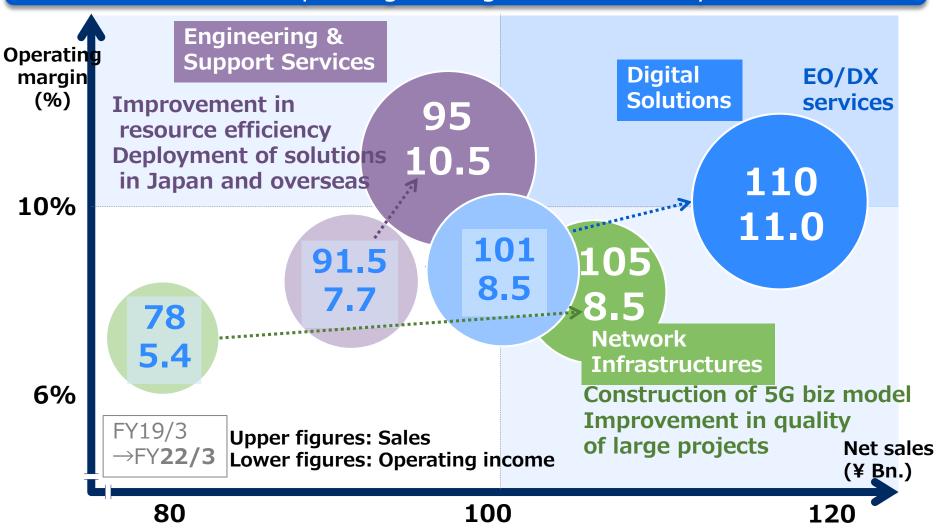


3. Strategy by Business Segment



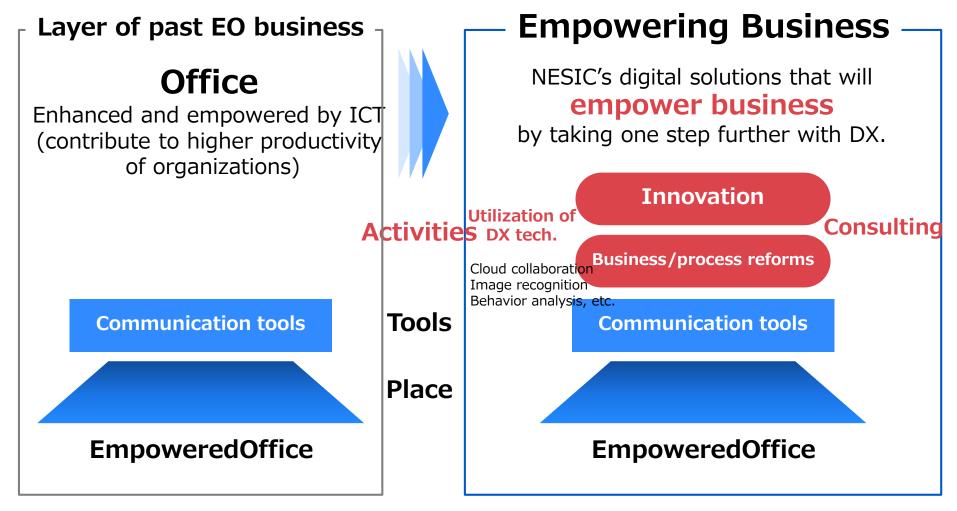
Positioning of Each Segment

Realize profit growth by expanding the top line and improving management efficiency.



Evolution of Business with DX (e.g. EO, work-style innovation)

Evolution to work-style innovation that "empowers business" with EO x DX



Deployment of 5G in All Our Businesses

Base stations

- ✓ Improvement in construction quality
- ✓ Expansion of business field from construction to BPO

Optical transmission

- √ Expansion of vendor alliance
- √ Response to 5G migration

NW services control platform

- ✓ Virtualization migration
- ✓ Service infrastructure operation business

1 Further cultivation of telecom carrier infra.

(Differentiation with multi-layer SI)

5G technologies & verification

3 Development and commercialization of 5G utilization services

- ✓ DX collaboration
- ✓ Public market (CATV/disaster prevention/ smart city)
- ✓ Carrier collaboration business.

2 Local 5G

- ✓ Local governments
- ✓ Lifeline companies
- ✓ Factories, etc.

Reference 2019 Commencement of 5G pre-service 2020 Commercial service

Autumn 2019 Allocation of frequencies for local 5G

Enhancement of Engineering and Maintenance Resources

Further strengthening of basic technologies, as source of our competitiveness

Establishment of a new core base to foster human resources and strengthen project quality

Basic Technology Development Center (tentative name)

Resource development

PM

SE

Field construction and maintenance engineers

Multi-skilled engineers

System/technology verification and evaluation

Digital Solution

Network infra.

Strengthen project execution capabilities of all NESIC

Strengthen project management resources.

From 850 people to 1,000

(planned)

Acceleration of Innovations in Our Own Work-Style

Further innovation of EmpoweredOffice

- **♦** Verification of DX and cutting-edge technologies
- **◆**Challenge for possibilities of brand new working style

Office realignment **Distributed offices** by function

DX-armed practice, collaboration institutional reforms

Process &





Time, loss



Costs





Office Realignment (Function Distribution, Multi-Location)

Taking on the challenge for innovation

Customers

Startups, etc.

Innovation Base (Nihonbashi)



¥2 bn (FY2020/3)

Strengthening
technological
and quality capabilities
and developing
human resources to
respond
to the needs of the
times

Creating new business and promoting collaboration

Carrying out business activities with new processes
Space for collaboration with customers

Service Base (MSC, sDOC / Kansai sDOC)

Technical Base (Shin-Kawasaki R&D Center)

Promoting support service businesses

Business promotion functions
Service platforms such as nTOC, SOC and sDOC

Cultivating Engineers /
Evaluation and Verification

Education / Training / Development / Evaluation



Business Base (Iidabashi head office)

Deploying innovation in actual busines

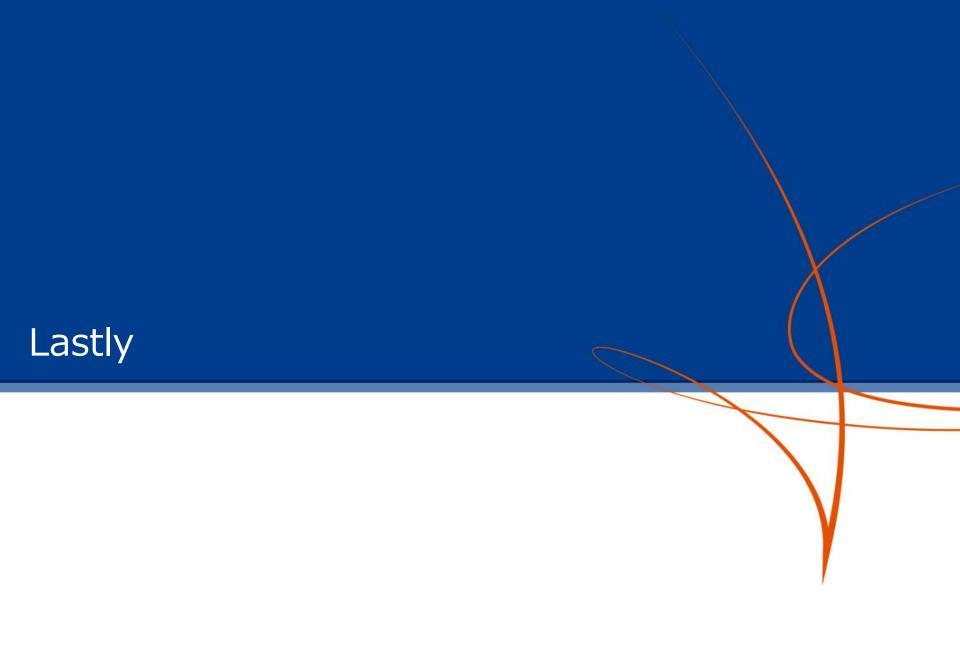
Head Office and admi. functions, Company-wide hub functions

Activity Base (Around 10 locations in the Tokyo metropolitan area)

Telework / intensive work expansion of zero-distance businesses shared office business

Change working styles reforming rules and processes







brchestrator

NESIC × Digital × 5G

Digital solutions

Nationwide business capabilities

Technological capabilities & credibility

Business creation capabilities

Business innovation services

DX platform

Cloud shift and cloud SI (Self practice and modeling)

5G migration & network virtualization

Local 5G (5G of private networks)

5G infrastructure

Automization and BPO of operation



To the Next Stage of NESIC

Based on the technology and expertise cultivated over many years, we will continue to evolve into the NESIC of a new era.

Communication Service 2020s onwards Orchestrator

NESIC 5.0

2010s

Solution Provider

NESIC 4.0



1990s

System Integrator

NESIC 3.0





1960s

Overseas Infrastructure Construction

Founding: **Telecommunication**

NESIC 1.0





1953 Construction



Cautionary Statement

Forecasts and targets of results mentioned in this document are future estimates and are thus inclusive of risks and uncertain factors since they are not based on definite facts. Please be aware that a variety of factors could cause actual results to differ significantly from those projected. The major factors affecting actual results include the economic climate and social trends surrounding the business of this Company's group, consumer trends vis-a-vis systems and services provided by this Company's group, as well as pressure to lower prices and ability to cope with the market in response to intensified competition.

Factors affecting results are not limited to the ones mentioned above.

* From FY2020/3 business segments will be changed due to reorganization on April 1, 2019. The new segment figures shown in this presentation (FY2019/3 and FY2020/3 forecasts) are numbers for reference by rough reclassification

Re-designing your Communication

NEC Networks & System Integration Corporation is committed to increasing customer value by redesigning future communications from the user's perspective.

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https://www.nesic.co.jp/english/index.html